



# VS Pandian

Chairman & Licensee Partner

## Areas of Expertise

- Execution
- Leadership Effectiveness
- Talent Management
- Time Management

## Industries

- Insurance
- Paddy & Rice
- Brewing & Beverage
- Semiconductor
- Conglomerate
- Energy & Utilities
- Healthcare & Public Health
- HVAC (Heating, Ventilation, & Air Conditioning)

## Notable Clients

- Allianz Life Insurance Malaysia Berhad
- Padiberas Nasional Berhad (BERNAS)
- Heineken Malaysia Berhad
- ON Semiconductor (M) Sdn. Bhd
- Sunway Group
- Tenaga Nasional Berhad
- WHO Global Service Center
- York Malaysia Sales & Service Sdn. Bhd

## About VS Pandian

Pandian's corporate career spans over 30 years in a variety of industries—Government, Manufacturing, Investment Holding, and Training & Consulting—spanning Training, Consulting, Project Coordination & Planning, Share Portfolio Management & Group Operations Management.

Currently he is Chairman and Licensee Partner of FranklinCovey, Inc. for Malaysia and Brunei.

He is a Master Facilitator in *"The 7 Habits of Highly Effective People"*, *"The 4 Essential Roles of Leadership"* and *"Leading at the Speed of Trust"*.

In addition to addressing large audiences and groups, Pandian is also an Executive Coach. He has coached senior leadership teams in the manufacturing, services and non-governmental sectors. These coaching engagements were focused on helping business leaders to step up on their leadership competencies at the workplace. Leaders are coached to implement high leveraged leadership activities based on 360° feedback from their internal stakeholders and customers. Notable clients that fall in this category are Heineken Malaysia Berhad, WHO (World Health Organization), Ericsson, and Aker Solutions.

As a Master Facilitator, he has certified internal facilitators of client organizations in the core curriculum of FranklinCovey, esp. *"The 7 Habits"* and *"The 4 Essential Roles of Leadership"*. Notable cases are Sunway Group, Infineon, Intel, CIMB Bank, Fuji Electric, Tenaga Nasional Berhad and Allianz Life Insurance Malaysia Berhad.

Pandian's training and consulting experience covers large multinational companies as well as smaller domestic enterprises in Malaysia, Brunei, Thailand, Myanmar and India. Feedback from the audience in his workshops has been positive. He can relate well to all levels of executive management from CEOs down to lower-level executives.

He believes in empowerment in people through living, and teaching timeless principles, skills and tools.

### Education / Certification

- Bachelor of Science in Mathematics at **University of Malaya**.
- Diploma in Education at **University of Malaya**.
- Master of Business Administration in Finance and Operations Research at **University of Hawaii**.
- Executive Coach – certification by **FranklinCovey & Columbia University**.

LEADERSHIP RESOURCES  
MALAYSIA

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