



VS Pandian
Principal Consultant & Executive Coach

Mr. VS Pandian is the Principal Consultant and Licensee of FranklinCovey for Malaysia and Brunei. His corporate experience prior to this was as Group Operations Manager and then as General Manager to a public company in Kuala Lumpur. He has also previously been with a large public manufacturing enterprise as Training Manager and as Deputy Manager for Co-ordination and Planning. His work experience spans Corporate Planning, Share Portfolio Management, Operations Management, Project Co-ordination and Personnel and Administration.

Mr. VS Pandian graduated from the University of Malaya in 1973 with a B.Sc. (Hons) degree in Mathematics, and a Diploma in Education. Upon graduation, he worked for the Malaysian Productivity Corporation as Trainer and Consultant for a period of nine years specializing in Industrial Engineering, Quality and Productivity.

In 1978, while still with the NPC, he secured a scholarship from the East-West Center in Hawaii to do his Masters Degree in Business Administration. He returned in 1980 with majors in Operations Research and Finance. In 1983 he left the MPC to join the private sector.

As Principal Consultant of Leadership Resources (Malaysia) Sdn Bhd, Mr. VS Pandian facilitates the institutionalization of the highly acclaimed The 7 Habits of Highly Effective People® training process as well as other training processes such as The 4 Disciplines of Execution®, and Leadership: Great Leaders, Great Teams, Great Results®. This last training process is based on Dr. Stephen R. Covey's latest international best-seller entitled: The 8th Habit: from Effectiveness to Greatness.

His client profile includes large multinational companies as well as smaller domestic enterprises. He has facilitated the Franklin Covey curriculum in Malaysia, Brunei, Thailand and India. He is able to relate well to all levels of executive management from CEOs down to front-line executives.

From 1997 to 2003, Mr. Pandian was active in disseminating Dr. Covey's works in India either on an in-house basis for organizations such as Motorola India Electronics Ltd., Novell, Sun Microsystems, Lucent Technologies, Mahindra & Mahindra, HCL Technologies, Sony, ICICI Bank and Wipro, or, as public events in Mumbai, Pune, Bangalore, Hyderabad and Chennai.

In Malaysia he has been active in promoting and facilitating Dr. Stephen R. Covey's works since 1993. Some of his Malaysian clients would be names such as Maxis, Telekom Malaysia, Petronas, Infineon, Intel, Proton, Merck, Motorola, On Semi, and Genting. In Brunei, his main client is Brunei Shell Petroleum. Mr. VS Pandian believes in unleashing the talent of the human asset in organizations through living, and teaching, timeless principles and processes. Dr. Covey's work blends well with his own outlook and passions in life.



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