ENGAGING YOUR TEAM TO WIN THE HEART OF EVERY CUSTOMER

Always treat your employees the way you would want them to treat your best customers.

STEPHEN R. COVEY



MODEL . TEACH . REINFORCE

## You Want To Improve Customer Loyalty?

First, win the hearts of the people serving your customers. More than 70% of what makes a customer experience great is based on the behavior of frontline employees. If they are enthusiastic promoters of your organization, your customers are a lot more likely to be promoters too. Employees must feel like valued members of a winning team pursuing an important mission. It takes a leader to inspire and lead them to accomplish this.

Leading Customer Loyalty is a one-day work session for frontline managers to learn the principles and practices needed to win the hearts of employees and customers. Managers leave with a clear understanding of how to model, teach, and reinforce empathy, responsibility, and generosity through six essential practices:

- 1. Making a human connection
- 2. Listening to learn
- 3. Discovering the real job to be done
- 4. Following up to strengthen the relationship
- 5. Sharing information openly to help everyone win
- 6. Surprising with unexpected extras

This course can be delivered live in a classroom setting or via an online webinar. FranklinCovey can certify a member of your team to teach this work session, or we can deliver it for you.





## PROBLEM

- The customer experience is inconsistent while customer expectations for service have never been higher.
- The most critical customer service people are the least empowered employees.
- Frontline managers lack a clear understanding of how to model, teach, and reinforce the behaviors needed to earn customer and employee loyalty.

## SOLUTION

- Based on 20 years of research and hands-on learning with a wide range of organizations, FranklinCovey's Leading Customer Loyalty solution is a unique approach to building employee loyalty first, and then customer loyalty.
- Frontline managers are certified through leading 11 Loyalty Huddles with their team.
- In most organizations, less than a 1% improvement in customer or employee loyalty pays for the solution.

## In the *Leading Customer Loyalty* work session, managers learn how to:

- Make genuine human connections.
- · Listen and communicate with empathy.
- Discover the real "job to be done" for customers and employees.
- Follow up to learn how to improve and resolve concerns.
- Give and receive feedback that builds people up.
- Inspire the team to share their best thinking and ideas.
- · Run effective loyalty team huddles.



Managers learn to lead the 11 Loyalty Huddles and coach team members effectively using the:

- Leader Guide
- Practice Cards
- Scenario Cards
- It's Who You Are book
- Access to videos

\*Specially designed materials may be purchased for each frontline employee to help managers teach the principles and practices in this work session. These materials include online modules, a short book entitled It's Who You Are, and the Leading Customer Loyalty Practice and Scenario Cards.

For more information about FranklinCovey's *Leading Customer Loyalty* solution, contact **info@leadershipresources.my** or call **03 6205 5550** 



